



## Board of Education

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January 25, 2023

## **Thank you for your input on the search for CMSD's next CEO!**

The Cleveland Board of Education is grateful for the active and thoughtful participation of the CMSD community in our CEO Search process through community meetings, emails and letters and our online survey posted on the CEO Search website. Your input is vital for the selection of the next CEO to lead the Cleveland Metropolitan School District, and selecting the right candidate for this important role is surely the most important decision we will make this year.

The Board is dedicated to an inclusive and equitable search process that gives all stakeholders an equal voice in what you want to see in our next CEO. In cooperation with Alma Advisory Group, the search firm leading the engagement process, the Board has engaged in over 50 meetings and focus groups with constituents across our school community, including:

- students, parents, residents, partners and supporters of CMSD
- district educators, school administrators and support staff
- non-profit, business, philanthropic, and higher education leaders
- community partners and faith partners
- members and leaders of the Cleveland Teachers' Union, and unions representing Trades, Patrolmen, LIUNA, SEIU and Teamsters.
- Central office civil service and other employee groups

Our goal is that, by early February, we will have given all stakeholders in our school community numerous opportunities to provide input that will inform the development of the job profile used to inform the selection and screening process of applicants and finalists for our next CEO.

Those who have not yet engaged in these many opportunities to make your voices heard are encouraged to complete the CEO Search survey available through January 31 on the CEO Search website at [clevelandmetroschools.org/CEO Search](https://clevelandmetroschools.org/CEO%20Search).

Thank you for your interest and participation in our search for the next CEO to lead Cleveland's public schools.

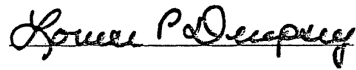
Sincerely,



Anne E. Bingham, Board Chair



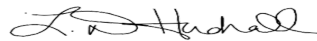
Robert M. Heard, Sr. Board Vice Chair



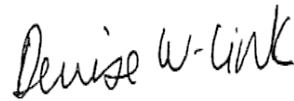
Louise P. Dempsey, Esq.



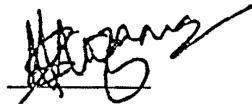
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